

# HOLLAND TOWNSHIP SCHOOL DISTRICT

Regular Meeting  
August 27, 2024 – 7:00 pm

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**Regular Meeting**  
**August 27, 2024, 7:00 PM**  
**Holland Township School - Auditorium**  
**710 Milford Warren Glen Road**  
**Milford, NJ 8848**

## Minutes

A. CALL TO ORDER 7:04 pm Mr. Davis

B. FLAG SALUTE

C. WELCOME

D. ROLL CALL

Davis: Present

Friend: Present

Giovannetti: Absent

Hance: Present

Moustakas: Present

Muller: Present

Walker: Absent

E. CORRESPONDENCE

F. EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

Confidential Matters by Law or Court Order

Purchase Property

Personnel Matters

Invasion of Individual Privacy Employee or Student

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- Investigation into Violations of Law
- Suspension, Civil Penalty or Loss of a License or Permit
- Disclosure would Impair District's Right to Receive Funding
- School/Public Security
- Collective Bargaining
- Pending, Ongoing or Anticipated Litigation

And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

1. Motion to Enter Executive Session

Motion made by **Mr. Davis**, seconded by **Mr. Muller** upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 7:07 pm to discuss Personnel and Pending or ongoing Litigation.

2. Motion to Enter Public Session

Motion made by Mr. Davis, seconded by Mr. Friend, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 7:53 pm.

**G. CONSENT AGENDA**

Motion made by **Mr. Davis**, seconded by **Mrs. Hance**, upon the recommendation of the Superintendent of Schools that the Holland Township Board of Education approve the consent agenda as follows:

**Ayes 5 Nays 0 Motion Carries**

1. **Approval of Minutes**

Upon the recommendation of the Superintendent of Schools, the Board approve the following board meeting minutes:

June 18, 2024 Work Session Meeting Minutes

June 18, 2024 Executive Work Session Meeting Minutes

June 25, 2024 Regular Board Meeting Minutes

June 25, 2024 Executive Regular Board Meeting Minutes

2. **Bill List**

Upon the recommendation of the Superintendent of Schools, the Board approves the Bill Lists dated

July 31, 2024 check numbers 13820 thru NO459 in the amount of \$791,068.789

August 27, 2024 check numbers 13881 thru NO462 in the amount of \$492,730.05

3. **Finance**

1) Upon the recommendation of the Superintendent of Schools, the Board approve the transfers for the months ending June 30, 2024 and July 31, 2024,

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as submitted by the Superintendent, as authorized by N.J.S.A. 18A:22-8.1.

2) To accept the Holland Township Board of Education's certification that the Superintendent, Stephanie Snyder, recommends that the Board of Education accept the monthly financial reports of the Board Secretary and the Treasurer of School Moneys for the months ending June 30, 2024, and July 31, 2024, and she recommends in compliance with N.J.A.C. 6:20-2.13(3) that the Board of Education certify that no major account or fund has been overexpended and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

3) Upon the recommendation of the Superintendent of Schools that the Board accept the School Business Administrator/Board Secretary's, Teresa O' Brien certification as required by N.J.A.C. 6:20-

2.13(d), that no line item account has been over expended as of June 30, 2024, and July 31, 2024, and that as of this date sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year

#### **4. Travel and Related Expenses Reimbursement**

Upon the recommendation of the Superintendent of Schools that the Board approve work-related and related expenses reimbursement for the following staff members that is directly related to and within the scope of their current work responsibilities, promotes the delivery of instruction, and is critical to the instructional needs of the School District or furthers the efficient operation of the School District, and is educationally necessary and fiscally prudent.

- Jenna Langston/Handle With Care Instructor Re-Certification Program/September 20, 2024/Registration & Mileage
- Melanie Sloyer/Handle With Care Instructor Re-Certification Program/September 20, 2024/Registration & Mileage
- Susan Wardell/Restorative Practices Training (Virtual)\$475 Registration/September 5 & September 6, 2024
- Matt Bigelli/Visualizing/Verbalizing (Virtual)/\$850 Registration/September 11, 18, 25 & October 2, 2024

#### **5. Approve Staff Summaries of Approved Conferences/Workshops**

Upon the recommendation of the Superintendent the Holland Township Board of Education accepts the staff summary sheets for BOE approved workshops.

#### **H. BOARD PRESIDENT REPORT - None**

#### **I. SUPERINTENDENT REPORT**

*Thank you to all the summer staff  
Parent's Back to School Night*

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## **J. PRINCIPAL REPORT**

*Thank you to the summer staff and well wishes for the upcoming school year.*

## **K. COMMENTS: PUBLIC - AGENDA ITEMS ONLY- None**

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

## **L. EDUCATION**

Motion made by **Mr. Davis**, seconded by **Mrs. Hance**, to approve the following items:

### **Roll Call Vote:**

Friend Y\_Giovannetti\_\_Abs\_Hance\_Y\_\_Muller\_Y\_Walker\_Abs\_Moustakas Y\_Davis\_Y\_\_

### **1. Accept Superintendent's Harassment, Intimidation, Bullying Report**

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Harassment, Intimidation, Bullying report for June 12, 2024 – August 27, 2024 and affirms the actions of the administration. (0 investigation, 0 found to be HIB).

### **2. Approve 2024-2025 Pandemic Response Plan**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the 2024-2025 Pandemic Response Plan.

### **3. Approve Superintendent's Student Safety Data System Report**

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Student Safety Data System Report for January 1, 2024 to June 30, 2024.

### **4. Approve Mentoring Plan**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Mentoring Plan for the 2024-2025 school year

### **5. Approve Professional Development Plan**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Professional Development Plan for the 2024-2025 school year.

### **6. Approve Sports Participation Fee**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves a \$75 per sport participation fee.

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## **7. Approve Vendors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following organizations/vendors as solicitors for the 2024-2025 school year:

- PTO (Parent Teacher Organization)
- BNL Photography
- American Heart Association -Jump Rope for Heart
- Lifetouch Yearbook

## **8. Approve Shelly Klein Consulting, Reading Specialist**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Shelly Klein Consulting, Reading Specialist for staff Professional Development for the 2024-2025 school year, not to exceed \$25,000 from IDEA and ESSR III grant funds.

## **9. Approve HTS Health, Safety, and Learning Environment Protocols**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Health, Safety, and Learning Environment Protocols for the 2024-2025 school year.

## **10. Approve HTS LEA Guidance for Chapter 27**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Holland Townships' Local Educational Agency Guidance for Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2024-2025 School Year

## **11. Approve Hearts and Hands Professional Development & Educational Consulting, LLC**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Hearts and Hands Professional Development & Education Consulting, LLC Consulting Services to provide Professional Development and Parent Education in Social Emotional Learning through workshop sessions not to exceed \$15,000.00 for the 2024/2025 school year from Title IIA and ESSR grant funds

## **12. Approve Therapy Dogs**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Ms. Christine Galloway's dogs (Jake & Harry) as Therapy dogs for the 2024-2025 school year. All certificates and insurance documents provided to the school district

## **13. Approve National Junior Honor Society Application**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the application for a National Junior Honor Society Chapter with NASSP (National Association of 2nd School Principal).

## **14. Approve Responsive Classrooms**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Responsive Classrooms K-8 social

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emotional learning and behavior management program from IDEA, ESEA and ESSR III grant funds

15. **Approve Athletic Schedule**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Volleyball, Cross Country and Soccer (boys, girls & coed) schedules for the 2024-2025 school year. The schedules are subject to change due to rescheduling and post season competition.

16. **Approve Handbooks**

RESOLVED upon the recommendation of the Superintendent the Holland Township Board of Education approves the following handbooks for the 2024/2025 school year:

- Substitute
- Student/Parent
- Student Code of Conduct - HIB
- Faculty & Staff

17. **Approve Field Trip**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following field trip:

- Drama Club - Iron Pigs

18. **Approve the Acceptance of Bleeding Control Kits**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts a donation of Five (5) Bleeding Control Kits from the Priority of Life Training and Consulting (Mr. Kevin Burd) to be placed in teacher go-bags. The Board recognizes, and thanks Mr. Burd for his continued and generous support of our school district.

19. **Approve Donation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves \$300 from the Institute of Education Sciences - United States Department of Education as a token of appreciation.

M. **PERSONNEL**

Motion made by **Mr. Davis**, seconded by **Mr. Muller**, to approve the following items:

**Mr. Friend abstained on items M-11 thru M-14.**

**Roll Call Vote:**

Friend Y\_Giovannetti\_\_Abs\_Hance\_Y\_\_Muller\_Y\_Walker\_Abs\_Moustakas Y\_Davis\_Y\_\_

**1. Approve Substitutes**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following substitutes for the 2024- 2025 school year:

- Tracy Kephart/Teacher/Aide

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**2. Accept Resignation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #1703 effective retroactive to August 1, 2024.

**3. Accept Resignation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #582 effective retroactive to August 1, 2024 for the purpose of retirement.

**4. Accept Resignation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #954 effective retroactive to August 12, 2024.

**5. Accept Resignation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #2304 effective retroactive to June 30, 2024.

**6. Accept Resignation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #522 effective January 1, 2025 for the purpose of retirement.

**7. Approve Home Instruction**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves all employed teachers/substitutes for Home Instruction as per the negotiated contract for the 2024-2025 school year.

**8. Approve Title 1 Tutors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves all employed teachers/substitutes for Title 1 Tutors as per the negotiated contract for the 2024-2025 school year from ESEA grant funds

**9. Approve Staff/ESC Paraprofessionals/Substitutes to Ride School Bus**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves all current employed Staff/Special Education ESC Paraprofessionals/Substitutes as supportive transportation aides for students with disabilities as per requirements set forth in the student's IEP, and as directed by the Supervisor of Special Services.

**10. Approve Chaperones**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves all employed Staff/ESC Paraprofessionals/Substitutes with certification or substitute certification to act as chaperones for school activities as per negotiated contract.

**11. Approve Principal Evaluation Framework**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Multidimensional Principal

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Performance Rubric, Lerner-Centered Initiatives, Ltd. to evaluate the building principal for the 2024- 2025 school year.

**12. Approve Danielson Framework for Teaching Evaluation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Danielson Framework for Teaching as the model for teacher evaluation for the 2024-2025 school year.

**13. Approve Annual Summative Teacher Evaluation**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Annual Summative for the Teacher Evaluation for the 2024-2025 school year.

**14. Approve Observation/Evaluation Tools for Non Teaching Staff Members**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves observation/evaluation tools for the following non teaching staff members for the 2024-2025 school year:

- Guidance Counselor
- Speech Therapist
- Physical Therapist
- Occupational Therapist
- Learning Consultant (LDTC)
- Nurse
- School Psychologist
- Social Worker
- Media Specialist
- Behaviorist
- Educational Technology Coordinator/Integration Specialist

**15. Approve Extra and Co-Curricular Activities Directors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as extra and co-curricular activities directors, for the 2024/2025 school year as per negotiated contract. Pending Student Involvement and completion of season:

**Position/Staff Member/Stipend**

Athletic Director/\$4,114/Alan Schedulabuer

Band/\$4,012/Kevin Kuchinsky

Basketball - Boys/\$3,878/Kathy Harvey

Basketball - Girls/\$3,878/(Split Position)Alexandra Raulf & Madison Brogan

Baseball/\$2,155/VACANT

Chess Club/ \$478/Jason Kries

Chorale/\$2,004/Matt Bigelli

Choir/\$2,004/Matt Bigelli

Computer Club//\$1,755/Jason Kries

Cross Country/\$2,155/Shelli Deckert



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Drama Club/\$2,969/Matt Bigelli  
Drama Club Assistant/\$2,347/Kaylee Qualteria  
Helping Hands/\$752/Isa Knapp  
Law Adventure/\$1,149/VACANT  
Newsletter/\$1,916/(Split Position) John Horak & Ryan Pfenning  
NJHS Advisor/Anticipated/Jessika Beahm/TBD  
Passport Club/\$478/Jason Kries  
Robotics/\$1,341/Jason Kries  
Science Club/\$1,755/VACANT  
Soccer -Boys & CoEd/\$2,155/Kathy Harvey  
Soccer -Girls & CoEd/\$2,155/Robert Kirschenmann (pending sub certificate and background check)  
Softball/\$2,155/(Split Position) Alexandra Raulf & Nicole Carr (pending sub certificate)  
Student Council Advisors/\$1,724 (Split Position)/Jennifer Leap & Ryan Pfenning  
Tournament of Champions/\$2,006 (Split Position)/Kaylee Qualteria/Isa Knapp  
Volleyball/\$2,155/(Split Position) Jessika Beahm & Frank Simini  
WHTS/\$1,503 (Split Position)/Jason Kries & Ryan Pfenning  
Yearbook Advisor/\$3,209/Alyssa Kries

Rates are subject to adjustment after settlement of contract.

16. **Approve Department Chairpersons**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as Department Chairpersons, for the 2024/2025 school year as per negotiated contract.

**Department/Stipend/Staff Member**

Language Arts Literacy/\$1,670/Robin Nugent  
Mathematics K-8/\$1,670/Lisa Nolan  
Physical Education K-8/1,670/Betsy Nush  
Science K-8/\$1,670/Jessika Beahm  
Social Studies/Financial Literacy/Civics K-8/\$1,670/Sandy Ozgar  
Visual /Performing Arts/Dance K-8/\$1,670/Tom Welsh

Rates are subject to adjustment after settlement of contract.

17. **Approve Movement on Salary Guide**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Employee #2206 movement on the salary guide from 10BA (\$62,685) to 10 BA+15 (\$63,360) effective September 1, 2024 as per HTEA Contract. Rates are subject to adjustment after settlement of contract

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## **18. Approve Board Secretary**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Ms. Deborah Olah as the Board Secretary for the 2024/2025 school year with a compensation of \$1,000.00 per month.

## **19. Annual Appointment of Officers/Appointments - Reappointment**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education appoints the following officials, for the period July 1, 2024 through June 30, 2025:

- Business Administrator: Teresa O'Brien
- Board Secretary: Deb Olah
- Custodian of School Records: Teresa O'Brien
- Affirmative Action Officer: Teresa O'Brien
- Public Agency Compliance Officer: Teresa O'Brien

## **20. Approve Student Teacher**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Stephanie Glacken as a student teacher (Clinical Practice) from Ramapo College.

## **21. Approve Special Education Teacher**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the employment, of Mr. Jerome DeMartino (pending criminal history) as Special Education Teacher for the 2024-2025 school year beginning on or about October 31, 2024.

FURTHER RESOLVED, Mr. De Martino will be placed on Step 20 BA+30 of the 2023- 2024 HTEA Salary guide, \$76,180 (subject to adjustment after settlement of HTEA contract)

## **22. Approve Special Education Teacher**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the employment, of Ms. Sarah Rossi (pending criminal history) as Special Education Teacher for the 2024-2025 school year beginning on or about October 31, 2024.

FURTHER RESOLVED, Ms. Rossi will be placed on Step 18 BA of the 2023-2024 HTEA Salary guide, \$69,470 (subject to adjustment after settlement of HTEA contract)

## **23. Approve Special Education Teacher**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the employment, of Ms. Jordan Piazza (pending criminal history) as Special Education Teacher for the 2024-2025 school year beginning on or about October 31, 2024.

FURTHER RESOLVED, Ms. Piazza will be placed on Step 15MA of the 2023-

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2024 HTEA Salary guide, \$72,683 (subject to adjustment after settlement of HTEA contract)

## 24. **Approve Leave Replacement**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Ms. Janice Jones as a Leave Replacement starting September 3, 2024 for the 2024-2025 school year waiving Policy #3125.

Further Resolved, Ms. Jones will be placed on Step 1 BA of the HTEA salary guide (subject to adjustment after settlement of contract).

## **N. POLICY**

Motion made by **Mr. Davis**, seconded by **Mrs. Hance**, to approve the following items:

### **Roll Call Vote:**

Friend Y\_Giovannetti\_\_Abs\_Hance\_Y\_\_Muller\_Y\_Walker\_Abs\_Moustakas Y\_Davis\_Y\_

## **1. Approve First Reading of Policies and Regulations**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the first reading of the following Policies and Regulations:

- P0141 (Board Member Number and Term)
- P0141.1 (Board Member Number and Term - Sending District)
- P0141.2 (Board Member Number and Term - Receiving District)
- P0164.6 (Remote Public Board Meetings During a Declared Emergency)  
ABOLISHED
- P2200 (Curriculum Content)
- P&R3160 (Physical Examination)
- P&R4160 (Physical Examination)
- R5200 (Attendance)
- P5337 (Service Animals)
- P5350 (Student Suicide Prevention)
- P7231 (Gifts from Vendors) ABOLISHED
- P8420 (Emergency and Crisis Situations)
- P&R 8467 (Firearms and Weapons)
- P9181 (Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants)

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## **O. FINANCE AND FACILITIES**

Motion made by **Mr. Davis**, seconded by **Mr. Muller**, to approve the following items:

### **Roll Call Vote:**

Friend Y\_Giovannetti\_\_Abs\_Hance\_Y\_\_Muller\_Y\_Walker\_Abs\_Moustakas Y\_Davis\_Y\_\_

#### **1. Approve Budget Calendar**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the attached Budget Calendar for 2025-2026 (FY26).

***Need specific dates***

#### **2. Approve Media Specialist Teacher Shared Services Contract with Frenchtown Board of Education**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves Shared Services contract for Media Specialist Teacher with Frenchtown Board of Education for the 2024-2025 School Year.

FURTHER RESOLVED The Annual contract amount is \$857.33, .01 FTE \$85,733

#### **3. Approve Special Ed Joint Transportation Agreement for the 2024-2025 school year for the Marie Katzenbach School for the Deaf.**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the 2024-2025 Joint Transportation Agreement between the Holland Township Board of Education and the Delaware Valley Regional High School District in the amount of \$32,925.00.

#### **4. Award Contract**

Motion to award a contract to Tri-State Light & Energy and JCP&L to replace an HVAC unit using the Direct Install Program for an amount of \$126,250 where the board will receive an 80% incentive equal to \$101,000 from the utility company and with a district contribution of \$25,250.00.

#### **5. Affirm Year End Deposit**

Motion to affirm the year end deposit to the capital reserve account for fiscal year 2024 in the amount of \$996,815

**6. Motion to approve a deduct change order** in the amount of (\$50,000) to the contract with Iron Mountain Mechanical. LLC for an RTU Replacement for the unused contract allowance for a total contract amount of \$653,218.75.

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**7. Motion to approve the appropriation of Fiscal Year 2024 Non-Public Transportation** Aid in the amount of \$3,185 into the 2024/2025 budget account line item #11-000-270-503, Non-Public AIL.

**8. Approve the Education Services Agreement with EDUCERE, LLC for the 2024-2024 school year.**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the 24-25 service agreement for the 8th grade student #25044 for additional course work at a cost of \$499.00.

**9. Motion to approve the Hunterdon County ESC Contract**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Hunterdon ESC contract to provide Preschool Instructional Coaching Services for the 2024-205 school year, not to exceed \$45,000.00.

**10. Motion to approve Bid Award**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the bid to perform a regionalization study to Ross Haber and Associates, LLC for the amount of \$98,000 utilizing the grant funding provided by the DCA.

## **P. SUPPLEMENTARY MATTERS**

### **1. Public Statement Superintendent Contract**

*In the interests of full transparency, the board would like to publicly acknowledge that we are currently discussing the renewal of Mrs. Snyder's contract as Superintendent and Director of Special Services. The current contract will expire this school year. After years of exemplary evaluations by multiple boards, this board has decided that the students of Holland would be best served by Mrs. Synder's continued leadership and we look forward to negotiating a fair contract in the coming months.*

### **2. Board Self-Evaluation**

*District Board Goals in September*

### **3. Regionalization**

*Joint Committee*

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**Q. COMMENTS: PUBLIC – GENERAL - None**

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

**R. EXECUTIVE SESSION**

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

- Confidential Matters by Law or Court Order
- Purchase Property
- Personnel Matters
- Invasion of Individual Privacy Employee or Student
- Investigation into Violations of Law
- Suspension, Civil Penalty or Loss of a License or Permit
- Disclosure would Impair District's Right to Receive Funding
- School/Public Security
- Collective Bargaining
- Pending, Ongoing or Anticipated Litigation

And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

**1. Motion to Enter Executive Session**

Motion made by **Mr. Davis**, seconded by **Mr. Muller**, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at **8:38 pm** to discuss Personnel Matters.

**Ayes 5 Nays 0 Motion Carries**

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## **2. Motion to Enter Public Session**

Motion made by **Mr. Davis**, seconded by **Mr. Muller**, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at **10:20 pm**.

## **S. ADJOURNMENT**

### **1. Motion to Adjourn**

Motion made by **Mr. Muller**, seconded by **Mr. Davis**, upon the recommendation of the Superintendent of Schools that the Holland Board of Education adjourn the meeting at **10:20 pm**.

**Ayes 5 Nays 0 Motion Carries**

NOTE: SUPPORTING DOCUMENTATION OF A NON-CONFIDENTIAL NATURE SHALL BE ACCESSIBLE TO THE PUBLIC FOR INSPECTION AT THE MEETING AND IS AVAILABLE UPON REQUEST AT THE EARLIEST CONVENIENCE IN ACCORDANCE WITH THE PROVISIONS OF THE OPEN PUBLIC RECORDS ACT N.J.S.A. 47:1A ET SEQ.

Respectfully Submitted,



Board Secretary

Board President Approval: \_\_\_\_\_